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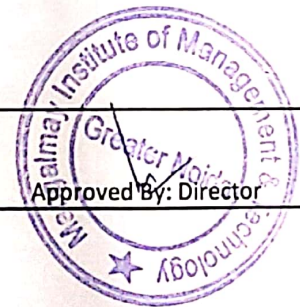
Policy on Committee for SC ST

MANGALMAY INSTITUTE OF MANAGEMENT & TECHNOLOGY

(Affiliated To CCSU, Meerut)

Knowledge Park-II, Greater Noida (U.P.)

Issued By: IQAC	Issue No.01	Date of Issue:24.11.2020	Approved By: Director
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Preamble: India is a nation of diversity. It is a center of various religions, ranks and societies. The Indian society, on the other hand, is characterized by a well ingrained system of social stratification. Social inequalities have prompted refusal of admittance to materials, social, cultural, and educational resources to such a group of societies. Higher education can help such a derived group of societies to achieve a social and economic equalities.

A SC/ST Committee has been constituted in our institution as per the act Scheduled Castes and the scheduled Tribes (Prevention of Atrocities) Act.1989, No.33 of 1989 and dated 11.09.1989 to resolve all matters related to SC/ST faculties and students.

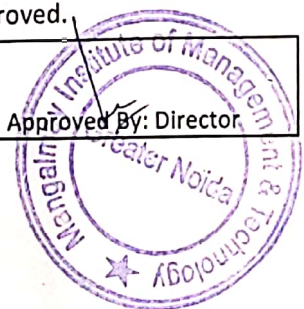
Objectives:

1. Ensure the implementation of the reservation policy for SCs/STs in the institute.
2. Collect data regarding the implementation of the policies in respect of admissions, appointments to teaching and non-teaching positions and analysis of the data showing the trends and changes towards fulfilling the required quota.
3. Take such follow up measures for achieving the objectives and targets laid down for the purpose by the GOI and the UGC; and

Functions:

1. To circulate GOI and Commission's decisions and to collect regularly, on an annual basis, information regarding course-wise admissions to candidates belonging to the Scheduled Castes and Scheduled Tribes in suitable forms prescribed, by a stipulated date, and to take follow up action, where required.
2. To circulate GOI orders and Commission's decisions and to collect information in respect of appointment, training of these communities in teaching and nonteaching posts, in suitable forms by a stipulated date and take follow up action where required.
3. To collect reports and information regarding the GOI orders on the various aspects of education, training and employment of Scheduled Caste and Scheduled Tribe candidates & disseminate the same to all concerned.
4. To deal with representations received from Scheduled Castes and Tribes candidates regarding their admission, recruitment, promotion, and other similar matters.
5. To monitor the working of the remedial coaching scheme, if approved.

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6. To function as a Grievances Redressal Cell for the grievances of SC/ST students and employees of the institute and render them necessary help in solving their academic as well as administrative problems.

SC/ST STANDING COMMITTEE

The SC/ST Standing Committee ensures the effective implementation of the policies and programmes of the Government of India, UGC and State Governments with regard to backward castes, classes and physically challenged. It also suggests measures for achieving the objectives laid down by the various government agencies.

The SC/ST welfare committee was started with an objective to enable them to live in society with dignity and self-esteem and without fear or violence or suppression from the dominant castes and to improve the socio-economic conditions of the SCs and STs. This committee also helps the students with physiological issues achieve reconciliation with the self and the other.

Frequency of Meeting:

The Committee meets at least two times in a year and the decisions arrived at are mandatory to be implemented. The Committee functions under the Chairmanship of the Director.

Duties of Liaison Officer:

The Liaison Officer, on behalf of the Committee, facilitates the overall welfare of the students, staff and faculty.

The members of the Committee shall be as follows:

Name	Position
1. Senior Faculty	Chairperson
2. Faculty	Member Secretary
3. Faculty	Member
4. Faculty	Member
5. Student	Member

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